



SHANMUGANATHAN ENGINEERING COLLEGE
ARASAMPATTI – 622 507

Welfare Measures for the Staff Members

The institute puts forth all endeavours to support the well-being of the staff members. The institute has many welfare measures for teaching, non-teaching staff for the effective function of the institute.

- Employee Provident Fund for the teaching and non-teaching staff
- Group Insurance
- Various leaves available to teaching and non-teaching staff are vacation leave, casual leave, medical leave and maternity leave for ladies' staff.
- Fee concession to the wards
- Salary is credited in employees bank accounts on time
- Reimbursement of Membership fees for the professional bodies
- On Duty and financial support to attend FDP, Workshop/Conferences etc.
- Monetary Incentives are provided to the faculty members who complete their Ph.D
- Transport facility for teaching staff at nominal cost and free transportation for non-teaching staff
- Portable Drinking water
- Wi-fi facilities
- Computer and Internet usage for the teaching and non-teaching staff
- CCTV camera for security purpose
- Canteen facility
- ATM facility

- Sports & Gym facilities
- Loan facility is available for staff through Bank of India
- Doctor is available in the campus
- The institute provides college uniform coat to teaching staff, security personal and sweepers.



PRINCIPAL
SHANMUGANATHAN ENGINEERING COLLEGE
AKASAMPATTI, PUDUKKOTTAI DT.