

Best Practice-1

HRD Training



- **SPECIAL CAREER GUIDANCE PROGRAM** – Career guidance program for second year, third year and Final year students was conducted on 06-02-2023, Monday, 03.00 p.m. at Pichappa auditorium in the topic of ‘Career Opportunities in Defence’. Resource Person Mr.Lt.Esan, Commander, Delta Squad encouraged the students by his special motivational speech.



- **CAREER GUIDANCE WORKSHOP**-Nehru Yuva Kendra- Pudukkottai and Bharath Matha Youth Club, Thirumayam jointly organized career guidance workshop on 13-02-2023, Monday at pichappa auditorium in our college. Special address is given by Shri.Rama. Nambi Narayanan, Editor, “Orey naadu”-chennai. ‘Painthamil selvi C.Bharathi, Additional Secretary, Kamban Kazhagam, Pudukkottai., Dr.B.Anitha Rani, Director, Karpaga Vinayaga Institute of Management, Sivapuram are the resource persons and motivated our students very well.



- **YOUTH SKILL FESTIVAL-** Youth Skill festival is organized by TNRLM (TAMIL NADU STATE RURAL LIVELIHOODS MISSION) and Deen Dayal Upadhyaya Grameen Kaushalya DDU-GKY at our college on 15.12.2022.



Livewire offers as complimentary course to our students to develop skills for an employment. Livewire in coordination with T&P cell has conducted a written test for second year, third year and final year from department of Electronics and Communication Engineering and Computer Science and Engineering

PLACEMENT DETAILS FOR THE ACADEMIC YEAR 2022-2023



SHANMUGANATHAN ENGINEERING COLLEGE



(Approved by AICTE & Affiliated to Anna University, Chennai
Accredited by NAAC, An ISO 9001: 2015 Certified Institution)

ARASAMPATTI – 622507, THIRUMAYAM (Taluk), PUDUKKOTTAI (District), TAMIL NADU

On Behalf of Management, Faculty and Students

WE WELCOME

THE HR MANAGER

OF

JBM AUTO LIMITED

FOR

ON CAMPUS RECRUITMENT DRIVE

On 27th April, Thursday 2023, Venue: 106, Seminar Hall

Organized by

TRAINING AND PLACEMENT CELL / INTERNAL QUALITY ASSURANCE CELL



SHANMUGANATHAN ENGINEERING COLLEGE



ACCREDITED BY NAAC, AN ISO 9001: 2015 CERTIFIED INSTITUTION
ARASAMPATTI - 622507, THIRUMAYAM, PUDUKKOTTAI (DISTRICT), TAMIL NADU.

**On Behalf of Management, Faculty and Students
We Welcome**

**The HR Manager of
JBM AUTO LIMITED for
ON CAMPUS
RECRUITMENT DRIVE**

Date : 27.04.2023 Thursday / Venue: 106, Seminar Hall

Organized by
TRAINING AND PLACEMENT CELL & IQAC

HR MANAGER DELIVERED SPECIAL ADDRESS



PLACED STUDENTS-JBM AUTO LIMITED



ORDER OF APPOINTMENT

To

The Principal
Shanmuganathan Engineering College,
Arasampatti,
Pudukkottai.

27/04/2023

Dear Sir,

Sub : Appointment order for the students - Interview dated 27/04/2023 - reg.

We are pleased to confirm you that, the following students from Department of Mechanical Engineering of Shanmuganathan Engineering College got selected for the post of Graduate Engineering Trainee as per the interview dated on 27/04/2023 at Shanmuganathan Engineering College. Salary Component will be Rs. 14,500/ Month. The selected students are instructed to report the duty after completion of course.

S.No	Reg. Number	Name of the Student	S.No	Reg. Number	Name of the Student
1	912419114001	Ajay A	12	912419114017	Sriram M
2	912419114002	Aravindhan R	13	912419114018	Surya G
3	912419114003	Aasrin Kumar R	14	912419114019	Suthan BK
4	912419114004	Balamurugan P	15	912419114020	Veerakumar M
5	912419114005	Borhinath Asbarasan A	16	912419114021	Vikram G
6	912419114007	Jegadeeswaran P	17	912419114022	Yokesh I
7	912419114008	Kishore M	18	912419114301	Abinavu Sharan J.R
8	912419114010	Manikandas M	19	912419114302	Harish A
9	912419114011	Mathan BK	20	912419114303	Mageshpandiyar JB
10	912419114013	Nanthakumar P	21	912419114502	Anupandiyar S
11	912419114016	Sharan R	22	912419114501	Vasanthakumar S

We welcome you to the JBM family and wish you all the best.

Thanking you

For JBM Auto Limited



P. Purushothaman
Sr - Executive - HR





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ARASAMPATTI – 622507, THIRUMAYAM (Taluk), PUDUKKOTTAI (District), TAMIL NADU

On Behalf of Management, Principal, Faculty and Students

WE WELCOME
THE HR MANAGERS

of

TAKO MEGA CONSTRUCTION Pvt. Ltd.,

SNY AUTOTECH Pvt. Ltd.

&

DONG AH ELECTRIC INDIA Pvt. Ltd.

for

ON CAMPUS RECRUITMENT DRIVE

Date:12.05.2023, Friday / Venue: 106, Seminar Hall

Organized by

TRAINING AND PLACEMENT CELL / INTERNAL QUALITY ASSURANCE CELL

OFFER LETTER

takohuman resources <hrtako17@gmail.com>
To: Placement shanmuganathan <secplacement9124@gmail.com>
Cc: "swethamgokul@gmail.com" <swethamgokul@gmail.com>

Mon, May 29, 2023 at 1:25 PM

Dear Mr.Gokulnath Selvam,

Greetings from Tako Family,

This has reference to the Interview with us on dated **22-05-2023**, we are pleased to Offer you the Position of " **Design Engineer-Civil** ". Your Monthly Salary will be Decided at the time of Joining. You are requested to join duty on **07-08-2023** itself.

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photos.
2. Copies of educational / professional qualifications and experience certificates.
3. ID Proof of xerox copies (Aadhar, Pan Card) Must.
4. PF Account Details (PF-UAN number, ESI details)

You are required to join us on **07 Aug - 2023 – Monday**.

You are requested to confirm your acceptance .

We are happy to welcome you to the **TAKO** family.

Best Regards

HR Department

TAKO *Mega Construction*

NO.479, BANGALORE NATIONAL HIGHWAY,
NAZARATHPET, POONAMALLEE,
CHENNAI-600056. (LAND MARK: ANJAPPAR)
+91-7397792225
www.takomega.net

OFFER LETTER

takohuman resources <hrtako17@gmail.com>
To: Placement shanmuganathan <secplacement9124@gmail.com>
Cc: "shifaa2103@gmail.com" <shifaa2103@gmail.com>

Mon, May 29, 2023 at 1:31 PM

Dear **Miss.AL SHIFANA THIRAJUDEEN**,

Greetings from **Tako** Family,

This has reference to the Interview with us on dated **22-05-2023**, we are pleased to Offer you the Position of "**Design Engineer-Civil**". Your Monthly Salary will be Decided at the time of *Joining*. You are requested to join duty on **07-08-2023** itself.

You are requested to bring with you the following documents at the time of joining.

1. Four passport size photos.
2. Copies of educational / professional qualifications and experience certificates.
3. ID Proof of xerox copies (Aadhar, Pan Card) Must.
4. PF Account Details (PF-UAN number, ESI details)


You are required to join us on **07 Aug - 2023 – Monday**.

You are requested to confirm your acceptance .

We are happy to welcome you to the **TAKO** family.

Best Regards

HR Department

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CHENNAI-600056. (LAND MARK: ANJAPPAR)
+91-7397792225
www.takomega.net



Dong Ah Electric India Pvt. Ltd

Plot No.6, Phase - VIII, Sidco Industrial Estate, Maraimalai Nagar,
Chengalpattu District - 603 209 / Phone: +44-7745 2016
E-Mail : fedra62@dongah.biz / Homepage: www.dongah21.co.kr
CIN No.: U34300TN2010 PTC076575 / Dt. 13.07.2010

DATE: 12-05-2023

OFFER LETTER

TO: K. KARPAGAVALLI

With reference to the above, we have great pleasure in offering you for the position of GET (Graduate Engineer Trainee) in our company.

Salary Details:

Designation	:	Graduate Engineer Trainee (GET)
Salary	:	Rs.14,500/- (per month)
CTC	:	17,500/-
Over Time	:	Available, (As per Norms)
Special Process Allowances	:	Yes
ESI Deduction part	:	Applicable (0.75 % on Gross Salary)
Facilities provided	:	Subsidized Food, ESI, over time food, Festival Ex-gratia, Ayutha Pooja Gift.

As discussed, you are requested to join on July - 2023 based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Please bring with you the following documents:

- Attested Copy of Educational certificates.
- PAN Card and Aadhar Card.
- Proof of date of birth. (Government Certificate) (or) TC.
- Two latest passport size photographs.
- Medical Fitness Certificate.
- Address Proof.
- Bank Pass Book Xerox



Dong Ah Electric India Pvt. Ltd

Plot No.6, Phase - VIII, Sidco Industrial Estate, Maraimalai Nagar,
Chengalpattu District - 603 209 / Phone: +44-2745 2016
E-Mail : fedra62@dongah.biz / Homepage: www.dongah21.co.kr
CIN No.: U343001N2010 PTC076575 / DI. 13.07.2010

DATE: 12.05.2023

OFFER LETTER

To: R. ABINAYA

With reference to the above, we have great pleasure in offering you for the position of GET (Graduate Engineer Trainee) in our company.

Salary Details:

Designation	: Graduate Engineer Trainee (GET)
Salary	: Rs.14,500/- (per month)
CTC	: 17,500/-.
Overtime	: Available, (As per Norms)
Special Process Allowances	: Yes
ESI Deduction Part	: Applicable (0.75% on Gross salary)
Facilities Provided	: Subsidized Food, ESI, over time Food, Festival Ex-gratia, Ayutha Pooja Gift.

As discussed, you are requested to join on July-2023 based on offer letter. The formal appointment letter will be issued to you on your joining our organization.

Please bring with you the following documents:

- Attested copy of Educational certificates.
- PAN Card and Aadhar Card
- Proof of Date of Birth (Government Certificate) (or) TC
- Two Latest Passport size photographs.
- Medical Fitness Certificate
- Address Proof
- Bank Passbook Xerox



SNY Autotech Pvt Ltd



IATF 16949 . 2016

Ref: SNY/CIM05/2023

To

Date: 12-05-2023

Mr. ARAVINDHAN R,

Address: SHANMUGANATHAN ENGINEERING COLLEGE
ARASAMPATTI.

OFFER LETTER

Dear Mr. ARAVINDHAN R, you are selected by Campus

Interview on 12-05 2023 Organizing by

SHANMUGANATHAN ENGINEERING COLLEGE - ARASAMPATTI as Graduate Engineer Trainee (GET/DET) for our Company M/s. SNY Autotech Pvt. Ltd., No.297, Sugamtharumpedu village road, Irungattukottai, Sriperumbudur, Tamil Nadu - 602117. You are advised to join within a week of receipt of this offer. No bonding, Terms agreement and joining fee or deposit received by Company.

Thanking You,

For SNY Autotech Pvt. Ltd.,



K. PARTHEEBAN
Manager - HR & Admin
9092034447

I accepted this Offer and confirmed my date of joining on _____

Signature

Registered Office & Works :
Survey No 297 300 301 Sugamtharumpedu Village Road, Irungattukottai,
Sriperumbudur Taluk, Tamil Nadu 602 117. India
Tel +91-44-27156995 E-mail finance@snyautotech.com



SNY Autotech Pvt Ltd



IATF 16949 : 2015

Ref: SNY/CIM05/2023

To

Date: 12/05/2023

Mr. BERTHINATH ANBARASAN, A

Address: SHANMUGANATHAN ENGINEERING COLLEGE
ARASAMPATTI

OFFER LETTER


Dear Mr. BERTHINATH ANBARASAN, A, you are selected by Campus

Interview on 12-05 2023 Organizing by

SHANMUGANATHAN ENGINEERING COLLEGE - ARASAMPATTI as Graduate Engineer Trainee (GET/DET) for our Company M/s. SNY Autotech Pvt. Ltd., No.297, Sugamtharumpedu village road, Irungattukottai, Sriperumbudur, Tamil Nadu - 602117. You are advised to join within a week of receipt of this offer. No bonding, Terms agreement and joining fee or deposit received by Company.

Thanking You,

For SNY Autotech Pvt. Ltd.,


K. PARTHEEBAN
Manager - HR & Admin
9092034447



I accepted this Offer and confirmed my date of joining on _____

Signature



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ARASAMPATTI – 622507, THIRUMAYAM (Taluk), PUDUKKOTTAI (District), TAMIL NADU

On Behalf of Management, Faculty and Students

WE WELCOME

THE HR MANAGER

OF

GURU INFORMATION TECHNOLOGY SERVICES PRIVATE LIMITED

FOR

ON CAMPUS RECRUITMENT DRIVE

DATE: 19.05.2023, Venue: 106, Seminar Hall

Organized by

TRAINING AND PLACEMENT CELL / INTERNAL QUALITY ASSURANCE CELL



ORDER OF APPOINTMENT

Date: 29-MAY-2023

To,

**The Principal,
Shanmuganathan Engineering College,
Arasampatti,
Pudukottai.**

Dear Sir,

Sub: Appointment order for the students – Interview dated 19/05/2023 – reg

We are pleased to confirm that the following students from **Shanmuganathan Engineering College** got selected for the post of **Junior Software Engineer** as per the interview dated 19/05/2023 at Shanmuganathan Engineering College. Internship cum employment details as follows.

Nonpaid internship for a period of 3 months

Paid internship up to 12 months based on the performance.

3.0 Lacs Per Annum post Internship (from 2nd year).

S. No	Name of the student
1	Ms. SOLAINANDHINI. S
2	Mr. KARTHIK. R
3	Ms. VALARMATHI. T
4	Ms. VINMATHI. K

Selected students are expected to report the duty on 3rd July 2023. Formal offer letters will be issued upon joining and verification of their certificates.

Sincerely,

**Krishnaveni Balaguru,
Head – Human Resources**

Best Practice-2

Students Attendance Monitoring



SHANMUGANATHAN ENGINEERING COLLEGE



ARASAMPATTI - 622507

DEPARTMENT : B.E ELECTRONICS AND COMMUNICATION

STUDENTS LEAVE APPLICATION FORM

(Please leave applicable box)

Name of the student : B. Vijay

Register number : 912421106022

Faculty advisor : Mrs. Devishree

Year : II Section : — Semester : III

Type of student : HOSTELLER / DAYSCHOLAR

Duration of leave : From 16.09.2022 To 17.09.2022

Number of days absent : Two days Days only

Reason of leave : went to hospital for medical checkup

Leave Taken Earlier : Yes / No

If Yes, For How Many Days : 2 Days

Date : 20.09.2022 Signature Of Student : B. Vijay

Parent / Guardian / Warden Signature : B. Umamaheswari Contact No : 8972602617

Department use only

Whether the Leave is Recommended : Yes / No

Signature of the Faculty Advisor : [Signature] Date : 20/9/22

Signature of The Coordinator : [Signature] Date : 20/9/22

Whether the Leave is Sanctioned : Yes / No

[Signature]
 Date: 20/9/22
 Signature of the HOD

Date	Name & Reg. no	Remarks
10/9/22	B. Vijay 912421106022	Mother Sick
10/9/22	Dhana Soorya 912421106005	Father Sick
15/9/22	Karuppiak 912421106007	Headache
18/9/22	Vijay 912421106022	Mother Sick
17/9/22	Dhana Soorya 912421106005	Father Sick
22/9/22	Ginanaudhayam 912421106302	Mother Sick
29/9/22	Srinithi 912421106304	Headache
06/10/22	6018 P. Ulagappan	Fever
"	CT. Ginanaudhayam (LE02)	Mother Sick
7/10/22	P. Ulagappan 6018	Fever
	LE02	Mother Sick
8/10/22	K. Arunkumar 6001	went to funi-
"	B. Balakumar 6004	Due to health issue
"	M. Dhana Soorya 6005	Fever
"	I. Mohammed Abdulla 6010	Fever
"	N. Mohammed Idriish 6010	went to funi.